



HASLEMERE HOCKEY CLUB

Safeguarding Policy

Haslemere Hockey Club adopts England Hockey's Safeguarding Policies, Procedures and Guidance to ensure all those in the hockey family have a safe and positive experience

Details of the full policy and best practice can be found on the Haslemere Hockey Club website with further details on the England Hockey website.

The club will appoint a Club Welfare Officer who is responsible for managing welfare issues. They are independent of the board but may attend board meetings to advise on safeguarding policy; at all times they will have direct access to the Chairman or President to raise welfare concerns. The Club Welfare Officer's contact details will be made available on the website.

If any club member has a concern regarding the welfare of a young person it is their responsibility to raise it with the Club Welfare Officer at the earliest possible opportunity

Disclosure and Baring checks are a key aspect of safeguarding the welfare of all members and the club will comply with these requirements in full. Therefore the club will appoint a DBS Liaison Officer who will be responsible for processing DBS checks and ensuring that a record is kept of all club members who have cleared these. Directors of Hockey are responsible for ensuring that the names of all those who require a DBS check are passed to the DBS Liaison Officer and that nobody without a valid DBS check is left unsupervised with U18s.

As of the date of this policy, the Club Welfare Officer is Michelle Fussell and the DBS Liaison Officer is Robyn Francis.

Tomas Gee

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Chairman

October 2024