



# HASLEMERE

## HOCKEY CLUB

### **HHC Club Policies Adoption Statements**

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The following policies have been adopted by Haslemere Hockey Club and are available for members to view on HHC's website.

#### 1. **Equality Policy**

The Club's Equality Policy adopts "England Hockey's Policy Document – EH Equality Policy\_July 2014

*Owner: Chairman*

*Last Update: September 2024*

#### 2. **Safeguarding Policy**

Haslemere Hockey Club adopts England Hockey's "SafeGuard" safeguarding policies & procedures

- EH SafeGuarding Master Document\_Final V2 March 2022
- EH SafeGuarding Policy\_2022
- EH SafeGuarding Reporting Procedures\_2022
- EH SafeGuarding Recognising Poor Practice\_2022
- EH SafeGuarding Good Practice\_2022
- EH SafeGuarding Recruitment\_2022
- EH SafeGuarding Templates\_2022 (where applicable/appropriate)

*Owner: Chairman*

*Last Update: September 2024*

#### 3. **Guidance, Policy and Procedures for trans or transgender hockey players**

Haslemere Hockey Club adopts England Hockey's guidance and policy for trans or transgender hockey players

- Trans or transgender hockey players –guidance for local hockey\_July 2017
- Policy and Procedures for trans or transgender hockey players\_July 2017

*Owner: Chairman*

*Last Update: September 2024*



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#### 4. **Code of Conduct & Disciplinary Procedure**

The club's Code of Conduct and Disciplinary Procedure adopt England Hockey's Code of Ethics & Behaviour and Disciplinary Guidance for Clubs as well as reflecting the Board's view on the standards of behaviour expected of club members.

- EH Respect - Code of Ethics & Behaviour\_V2 June 2015
- *EH Disciplinary Guidance for Clubs\_20180925*

*Owner: Chairman*

*Last Update: September 2024*

#### 5. **Health and Safety Policy & Risk Assessments**

The Club has adopted the EH Health and Safety Policy considering the EH Health and Safety Guidance, EH Concussion Policy & Guidance and the EH Pregnancy Policy.

- EH Planning Hockey Safely\_Final V2 2020
- EH Hockey Concussion Policy\_Nov 2018 v2
- EH Concussion Guidelines for Parents and Coaches Hockey\_2019
- EH Pregnancy Policy\_June 2014
- EH Injury Reporting Policy – May 2021

*Owner: Chairman*

*Last Update: September 2024*

#### 6. **Emergency Procedures**

The Club has updated their Emergency Procedures considering the EH Health and Safety Guidance (January 2020) and in particular the EH Concussion Policy (Nov 2018).

*Owner: Chairman*

*Last Update: September 2024*

#### 7. **Selection Policies (Adult and Junior)**

HHC updated their Selection Policies adopting England Hockey's March 2011 ruling on juniors playing in adult leagues and adopting England Hockey Board's Single System reflected in:

- Club's Junior Development Selection Policy
- Club's Adult Selection Policy



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*Owner: Directors of Hockey / Junior Hockey*  
*Last Update: September 2024*

### **8. Membership Policy and Procedures**

As defined in Rules of Haslemere Hockey Club 2024, updated September 2024.

*Owner: Director of Membership*  
*Last Update: September 2024*

### **9. Financial Management Policy**

As defined in Rules of Haslemere Hockey Club 2024, updated September 2024.

*Owner: Director of Finance*  
*Last Update: September 2024*

*Tomas Gee*

Signed: .....

Name: Tomas Gee

Position: Chairman

Date: September 2024