

Safeguarding Policy

Haslemere Hockey Club adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policy, Procedures and Guidance to ensure all those in the hockey family have a safe and positive experience

Details of the full policy and best practice can be found on the Haslemere Hockey Club website with further details on the England Hockey website.

The club will appoint a Welfare Officer who is responsible for managing welfare issues. They are independent of the board but may attend board meetings to advise on safeguarding policy; at all times they will have direct access to the Chairman or President to raise welfare concerns. The Welfare Officer's contact details will be made available on the website and on noticeboards in the clubhouse.

If any club member has a concern regarding the welfare of a young person it is their responsibility to raise it with the Welfare Officer at the earliest possible opportunity

Disclosure and Baring checks are a key aspect of safeguarding the welfare of all members and the club will comply with these requirements in full. Therefore the club will appoint a DBS Verifier who will be responsible for processing DBS checks and ensuring that a record is kept of all club members who have cleared these. Directors of Hockey are responsible for ensuring that the names of all those who require a DBS check are passed to the DBS Verifier and that nobody without a valid DBS check is left unsupervised with U18s.

As of the date of this policy, the Welfare Officer is Eryl Chant and the DBS Verifier is Robyn Francis.



Phil Coghlan

Chairman

27th July 2020

TEMPLATE 1

Hockey Club/Association Safeguarding and Protecting Young People Commitment



Haslemere Hockey Club adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policy, Procedures and Guidance to ensure all those in the hockey family have a safe and positive experience.

DEFINITIONS:

HOCKEY FAMILY - The hockey family includes all individuals, clubs, associations and other organisations involved in any capacity in the game of hockey, whether members of England Hockey or not. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

YOUNG PEOPLE - Anyone under the age of 18.

CLUB - includes both hockey club and association.

WE WILL DO THIS BY:

- Recognising all young people participating in hockey (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to play in an environment free from poor practice, abuse and harm.
- Ensuring all people who work in hockey at, or for, our club (including staff, officials, volunteers, team managers, coaches) have a responsibility for safeguarding young people and understand how the safeguarding policy and guidance applies to them.
- Ensuring all individuals working at, or for, the club are recruited in accordance with England Hockey's recruitment guidance.
- Ensuring all individuals working within hockey at, or for, the club are provided with support, through education and training, so they are aware of and adhere to England Hockey's Code of Ethics and Behaviour.
- Always approaching safeguarding with a young person perspective, ensuring the individual's wellbeing is the prime focus.
- Ensuring that the responsibility of determining whether or not abuse has taken place, lies with child protection experts, however it is everyone in hockey's responsibility to report concerns.

ROLES AND RESPONSIBILITIES

Haslemere HC will ensure the name and contact details of the Welfare Officer are available:

- As the first point of contact for parents, young people and volunteers/staff within the club.
- As the main point of contact within the club for the England Hockey Safeguarding team as well as relevant external agencies in connection with safeguarding young people.
- As a local source of procedural advice for the club, its committee and members.

By signing this document, **Haslemere HC** commits to the above.

Signed: 

Print Name: **Phil Coghlan**

Role: **Chairman**

Date: **23rd July 2020**

